

Introduction

Lancashire Young People's Service (YPS) has been drawing up reorganisation proposals in response to changing national policy and in order to respond to the County Council budget settlement which will mean a reduced budget for the Service in coming years. This was the subject of the original Stakeholder Briefing sent out to over 700 voluntary and statutory partners in January 2011.

This paper gives partner organisations and other stakeholders a summary of the final reorganisation agreements made by the Cabinet Member for Young People on 10th May and the Leader of the Council on 13th May 2011.

Widespread consultation on the reorganisation proposals was undertaken. This involved meeting with around 600 staff, 200 partners from the VCFS and other statutory bodies and with around 500 young people. Over 500 written responses to the consultation were received. Much of the feedback was contradictory to each other. However, some key themes did emerge and final agreements have tried, as far as possible, to take feedback into account.

- There was little support for a reduced 13-19 age range from young people or current community users. However, there was no agreement as to the nature of a wider age range. Many people supported continuation of 11-13 work and adult community users supported the retention of adult provision/usage in some way. Few suggested ways in which work with a wider age range could be afforded.
- There was limited support from partners or young people for what was perceived as an inflexible key centre/satellite model. People overwhelmingly thought a more even distribution of remaining resources was a fairer model, especially in areas where there was no natural urban centre to a District.
- There was overwhelming support for the creation of an additional distinct operational area and Operations Manager in Rossendale, from virtually every respondent from Rossendale itself, but virtually no support for the proposal from anyone else!

Functions

The new YPS functions agreed by Members are:

Careers Guidance and Information

- Targeted support
- Careers advice in Schools
- Support for vulnerable young people including Information, Advice and Guidance (careers and otherwise)

Youth Work provision

- Open access youth clubs/groups open to any young person but targeted at need areas

Targeted provision for vulnerable young people

- Vulnerable groups, anti social behaviour, crime prevention young people with learning disabilities, disabled young people, looked after children etc

Voice and influence of young people

Generic information services

- Support for vulnerable young people

YPS Age Range

Delivery of YPS Functions will be prioritised for young people in the 13yrs to 19 yrs age range.

Agreed Restructure Proposals

YPS will restructure to eight Locality Teams each with an Operations Manager and one Team Leader for each district. Within the eight localities, YPS will restructure into two principal service delivery strands: Youth Work and Information, Advice and Guidance. This will lead to significant management savings.

Lancashire North Area	Lancashire Central and South Area	Lancashire East Area
LANCASTER	PRESTON	HYNDBURN & RIBBLE VALLEY
FYLDE AND WYRE	CHORLEY & SOUTH RIBBLE	BURNLEY & ROSSENDALE
	WEST LANCASHIRE	PENDLE

YPS will also achieve financial reductions by:

- **Reducing management** - reduction from 4 to 2 Assistant Head of Service, reduction of geographical team leaders from 24 to 12 and disestablishment of all Senior Young People's Worker Posts countywide (68 posts).
- **Significant alteration to administration structures** – reducing from 13 to 6 bases for administration, 3 Key Area Administration Centres (one incorporating central support) and 3 Administration Satellites.
- **Rationalisation and reduction of Central (Team) Units** strategic/policy/developmental support services – reducing from 5 to 3 Units.

Agreed changes to Direct Delivery Services - Youth Zone Model

YPS will operate a new model of delivery. We have identified a 'Key Centre' in most Districts as a focal point for delivery, a location for delivery by other partners and, where possible, for the co-location of staff from key agencies. We have also identified a range of 'Satellite' provision in line with available resources, which may be a physical resource or a detached team/outreach/project. . This model will operate for both, Youth Work and Information, Advice and Guidance.

Youth work satellites will include a Detached Team in each locality team and then a number of Youth Clubs/Projects in outlying areas/neighbourhoods, dependant on available resources and staffing.

In the consultation proposals we gave stakeholders details of what would be provided in large, medium and small key centres. As a result of consultation feedback we have used the specification for small key centres more than that for large or medium key centres – with the effect of spreading out provision more evenly over a District than would otherwise have been the case.

The final list of key centres and satellites for each District is given below.

<p>LANCASTER DISTRICT</p> <p>Youth Work Key Centre: <i>NB: It has not been possible to identify a suitable single Key Centre, which meets the specification, from the existing stock of provision in Lancaster – this is an issue for future consideration.</i></p> <p>'Super Satellites' at:</p> <ul style="list-style-type: none"> • Barton Road YCC • North Lancaster YCC <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Carnforth Hub • Heysham YCC • Lancaster city centre initiatives • Morecambe West End • Detached team 	<p>CHORLEY DISTRICT</p> <p>Youth Work Key Centre: Lord Street YCC</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Clayton Brook YCC • Adlington YCC • Eccleston YCC • Coppull YCC • Detached team <p>IAG Key Centre – Infocentre: Chorley</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms
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<p>IAG Key Centre – Infocentre: Lancaster</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • Morecambe Infocentre (Kensington Rd.) • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms 	
<p>WYRE DISTRICT</p> <p>Youth Work Key Centre: Milton Street YCC</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Thornton YCC • Preesall YCC • Garstang YCC • Detached team <p>IAG Key Centre - Infocentres: Fleetwood</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms 	<p>WEST LANCASHIRE DISTRICT</p> <p>Youth Work Key Centre: Skelmersdale Youth Zone</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • The Grove YCC • Ormskirk YC • Skelmersdale – Digmoor CC & Tanhouse CC • Detached team <p>IAG Key Centre - Infocentre: Skelmersdale</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms
<p>FYLDE DISTRICT</p> <p>Youth Work Key Centre: Kirkham Youth Base</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • St Anne's – Chilli's • Lower Lane CC • Kirkham Drop-in • Warton YCC • Detached team <p>IAG Key Centre - Infocentre: St Anne's</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms 	<p>HYNDBURN DISTRICT</p> <p>Youth Work Key Centre: New Era in partnership with New Era Trust</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Clayton le Moors YCC • Great Harwood YCC • Oswaldtwistle YCC • Rishton YC • Huncoat YC • Detached team <p>IAG Key Centre - Infocentre: New Era</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms
<p>PRESTON DISTRICT</p> <p>Youth Work Key Centre: Preston Youth Zone</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Moor Nook YCC • Star YC • Plungington YCC • Tanterton CC • Goosnargh Village Hall • Clarendon St. CC • YMCA • Detached team <p>IAG Key Centre - Infocentre: Urban Exchange</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms 	<p>BURNLEY DISTRICT</p> <p>Youth Work Key Centre: <i>NB: It has not been possible to identify a suitable single Key Centre, which meets the specification, from the existing stock of provision in Burnley – this is an issue for future consideration.</i></p> <p>'Super Satellites' at:</p> <ul style="list-style-type: none"> • Stoneyholme and Daneshouse YCC and • Stoops and Hargher Clough YCC <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Brunshaw YC • Padiham YC with Hapton outreach • Detached team <p>IAG Key Centre - Infocentre: Burnley</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms

<p>RIBBLE VALLEY DISTRICT</p> <p>Youth Work Key Centre: Clitheroe YCC</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Longridge YCC • Detached/rural team <p>IAG Key Centre - Infocentre: <i>NB: No Key Centre identified – service based on IAG outreach provision</i></p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms 	<p>PENDLE DISTRICT</p> <p>Youth Work Key Centre: Nelson –The Zone</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Brierfield YCC • Barnoldswick/Earby outreach • Colne YCC /Trawden outreach • Detached team <p>IAG Key Centre - Infocentre: Nelson</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms
<p>SOUTH RIBBLE DISTRICT</p> <p>Youth Work Key Centre: Leyland YCC</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Walton le Dale YCC • Kingsfold CC • Penwortham YCC • Detached team <p>IAG Key Centre - Infocentre: Leyland YCC</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms 	<p>ROSSENDALE DISTRICT</p> <p>Youth Work Key Centre: Rawtenstall Old Fire Station</p> <p>Youth Work Satellites:</p> <ul style="list-style-type: none"> • Whitworth – Centre 515 YCC • Bacup – KG's • Haslingden YC • Detached team <p>IAG Key Centre - Infocentre: Rawtenstall Old Fire Station</p> <p>IAG Satellites:</p> <ul style="list-style-type: none"> • All mainstream secondary schools/ special schools and short stay schools, mainstream FE College and mainstream 6th Forms

Planned Withdrawals and/or Reductions in Provision

As a result of the decisions outlined above YPS will withdraw from a number of current delivery points and reduce services at others.

Where YPS is withdrawing from a current building and where community groups could be directly affected by this withdrawal, Members have decided that there will be a Corporate review of these premises with the expressed aim of protecting and continuing such community provision. As details of this review are drawn up we will keep affected community groups and other partners informed.

Summary details of the withdrawals and reductions affecting YPS provision across the County are:

<p>LANCASTER DISTRICT</p> <ul style="list-style-type: none"> • Barton Road YCC - stop supporting community provision with worker time • Withdraw from Morecambe YCC (Woodhill Lane) <ul style="list-style-type: none"> • Loss of 3 evening sessions • Stop supporting community groups • Reduce 1 session work at DT3 (Dukes Theatre) • Reduce 3 evenings weekly work with girls/young women across the district 	<p>PRESTON DISTRICT</p> <ul style="list-style-type: none"> • Reduce detached work by 4 sessions • Reduce 4 drop-in sessions linked to high schools • Reduce 1 evening open access at Moor Nook YCC • Reduce infocentre opening hours • Reduce positive activity holiday period provision by 30% • Reduce use of Mobile unit by 3 daytime sessions for outreach IAG
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<ul style="list-style-type: none"> • Reduce LGBT evenings (provision to be taken forward on an area basis) • Stop supporting community provision at Heysham YCC with worker time • Reduce Morecambe Infocentre openings to 4 half days weekly (from 5 full days) • Reduce Lancaster Infocentre openings to 4 days 	<ul style="list-style-type: none"> • Reduce work with YMCA by 1 session • Tanterton CC – reduce 1 session • Loss of Unit 9 group – 3 sessions • Reduce LGBT provision (provision to be taken forward on an area basis) • Catherine Beckett Youth Club – loss of 1 session
<p>SOUTH RIBBLE DISTRICT</p> <ul style="list-style-type: none"> • Withdraw from Double Bridge YCC in Lostock Hall - loss of 2 evening sessions • Reduce openings at South Ribble Infocentre by up to 50% • Loss of drop-in work within local schools • Reduce LGBT group – loss of 1 session (provision to be taken forward on an area basis) 	<p>CHORLEY DISTRICT</p> <ul style="list-style-type: none"> • Reduce 1 evening session Adlington YCC • Withdraw from Clayton le Woods YCC – loss of 3 evening sessions • Reduce 3 detached sessions across district • Reduce school based drop-in work – loss of 2 sessions • Reduce Chorley YCC - loss of Saturday session • Reduce 1 evening session DofE provision at Eccleston YCC • Reduction of Chorley Infocentre openings by 2 sessions
<p>RIBBLE VALLEY DISTRICT</p> <ul style="list-style-type: none"> • Reduce Clitheroe YCC – loss of 1 evening session • Reduce Longridge YCC – loss of: <ul style="list-style-type: none"> • 2 twilight sessions • 2 lunchtime sessions • 1 young volunteers evening • Reduce rural/detached by 1 evening • Reduce 3 detached sessions across district • Reduce school drop-in work – loss of 2 sessions 	<p>WEST LANCASHIRE DISTRICT</p> <ul style="list-style-type: none"> • Reduce The Grove YCC by 2 sessions • Loss of 2 drop-in sessions at local schools • Withdraw from Ormskirk Infoshop/Media Centre – loss of: <ul style="list-style-type: none"> • 3 evenings open access • Part-time IAG provision – 2 days • Reduce 1 evening detached work • Reduce openings at Skelmersdale Infocentre
<p>PENDLE DISTRICT</p> <ul style="list-style-type: none"> • Withdraw from Colne Infocentre • Withdraw from Earby YCC – loss of: <ul style="list-style-type: none"> • 3 evening sessions • Withdraw from Barrowford YCC – loss of: <ul style="list-style-type: none"> • 3 evening sessions • Reduce Colne YCC – loss of: <ul style="list-style-type: none"> • 1 afternoon drop-in session • 1 afternoon targeted session • Reduce Barnoldswick YCC <ul style="list-style-type: none"> • Stop supporting community sessions • Loss of 1 junior session • Loss of 1 after school open access session • Reduce Brierfield YCC <ul style="list-style-type: none"> • Stop supporting women's (community) group • Loss of 1 junior session • Review LGBT work (provision to be taken forward on an area basis) 	<p>BURNLEY DISTRICT</p> <ul style="list-style-type: none"> • Withdraw from Gannow YCC <ul style="list-style-type: none"> • Stop supporting community provision • Loss of 4 evenings open access • Loss of 1 daytime NEET session • Withdraw from Burnley Boy's Club (5 evenings open access with appropriate transition arrangements) • Reduce Padiham YC <ul style="list-style-type: none"> • Loss of 2 evening sessions • Loss of 1 daytime NEET • Stop support to community provision • Reduce 1 daytime NEET session at Brunshaw YC • Withdraw from Belmont CC - stop support to community provision • Burnley Infocentre – reduction in opening hours by up to 50%

<p>HYNDBURN DISTRICT</p> <ul style="list-style-type: none"> • Withdraw from Old Bank Infocentre, relocate to New Era and reduce opening hours • Reduce Oswaldtwistle YCC – loss of: <ul style="list-style-type: none"> • 2 evening sessions • 2 twilight sessions • Reduce 1 session at Clayton YCC • Reduce 2 twilight sessions at Huncoat YC • Review LGBT work (provision to be taken forward on an area basis) 	<p>ROSSENDALE DISTRICT</p> <ul style="list-style-type: none"> • Reduce 1 evening open access at Haslingden YC • Withdraw from Crawshawbooth YCC <ul style="list-style-type: none"> • Stop supporting community groups • Loss of 3 evenings open access • Withdraw from Whitewell Bottom YCC <ul style="list-style-type: none"> • Stop supporting community groups • Loss of 3 evenings open access • Close Bacup Infocentre (but reutilise space as extension of KG's facility) <ul style="list-style-type: none"> • Reduce the Infocentre by 4.5 days • Loss of 1 session • 515 Whitworth YCC – loss of: <ul style="list-style-type: none"> • 2 twilight sessions • 1 evening session
<p>WYRE DISTRICT</p> <ul style="list-style-type: none"> • No Reductions 	<p>FYLDE DISTRICT</p> <ul style="list-style-type: none"> • St Anne's – Reduction in opening hours of Infocentre

COUNTYWIDE:

YPS will continue to operate a range of IAG Infocentres across the County which will be largely high street premises and will also act as a base for a range of other Information, Advice and Guidance. However, there will be a reduced number of these in operation, following the Service Reorganisation. Delivery of Careers Education/ IAG in educational/work based institutions will continue to be delivered, but with reduced staffing levels in the main. The impact of these reductions will be:

- Reduction in the number/ hours of openings of Infocentres by up to 50%
- Reduced access to one to one guidance
- Less scope to follow up and track young people to determine post 16 destinations
- Fewer opportunities for partnership working
- Fewer days allocated per school/ college/ work based learning institution.
- Reduction in support provided to Year 10, except attendance at parents evenings
- Less scope to deal with the 'September Guarantee' and 'Intended destination' targets
- Delivery targeted only at those young people most likely not to achieve or progress in to education, employment and training

Effects on Partner Organisations; VCFS Grants/ Commissions

It has been possible to protect some elements of funding utilised by partner organisations. Therefore there will be:

- **No reduction in the level of Voluntary, Community and Faith Sector Commissioned Outcomes Funding in 2011/12**
- **No reduction in the YPS contribution to the Central Gateway programme in 2011/12**
- **No reduction in the Small Grants to Voluntary Youth Organisations Fund in 2011/12**

Implementation

Planned withdrawals/ reductions will mainly be implemented over the summer period and completed by September. As stated above where the withdrawal from a building adversely affects community users, the future of such buildings will be subject to a LCC corporate review aimed at maintaining support for existing groups. Affected groups will be contacted separately from this briefing to give them more information.